

WHERE TO GO FOR HELP WITH COMPLIANCE MATTERS

- Any concerns or violations of the Code of Conduct, operational policies, procedures or applicable laws or regulations should be reported following the established chain of command.
- All reports of suspected violations will be treated in a confidential manner to the extent allowable by law.
- **Montefiore Nyack Hospital has a strict non-retaliation policy so you are protected when you report.**
- The Compliance Office will ensure prompt and thorough investigation of all suspected violations and will coordinate appropriate follow-up action and resolution.

1. Supervisor

- Discuss concerns with your Supervisor or a delegate first if possible.

2. Human Resources

- If a Human Resource issue, speak to **Mary Shinick, Vice President, Human Resources (845) 348-2150** or other management.

3. Corporate Compliance

LuAnn Weis
Compliance Officer
(845) 348-7293

- If you feel uncomfortable reporting the concern to an immediate supervisor or manager.
- If you are not satisfied with the response received from management to a compliance concern raised.

4. Compliance Hotline

(888) 568-8548
montefiorenyackhospital.alertline.com

- If the compliance concern cannot be reported using the internal chain of command.
- The Hotline operates 24-hours, 7-days a week.
- **Provides a confidential and anonymous way to report concerns or violations.**